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**THINKWARE**

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**Ethics Charter**

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## Ethics Charter

THINKWARE Corporation (hereinafter referred to as “the company”) respects the order of the free competitive market based on ethics and moral values, and through corporate activities that comply with all laws and regulations and the spirit of We aim to achieve the management philosophy of **‘We will not stop challenging and innovating for a life innovation world where everyone is happy and convenient.’**

Accordingly, the executives and employees of THINKWARE Corporation (hereinafter referred to as “we”) have established a new charter of ethics to create a healthy company that is more trusted by customers by thoroughly implementing trust management, field management, and transparent management and strengthening corporate ethics. We pledge to practice as follows.

ONE, We share the “Corporate Philosophy” pursued by the company and the “Management Policy” set by the management accordingly.

ONE, We prioritize customer satisfaction and trust, and pursue shared prosperity with customers and stakeholders.

ONE, We respect the human dignity of each and every employee, provide equal opportunities, and treat them fairly and equally according to their abilities and achievements.

ONE, We maintain personal honor and dignity with pride and pride as THINKER, and maintain a win-win relationship with our business partners based on mutual trust.

ONE, We respect the principle of free competition, promote the establishment of a sound market order, and comply with relevant laws and regulations, and actively participate in the sound development of the country and society and environmental preservation.

ONE, We protect the rights of investors and strive for the interests of investors.

ONE, We pledge to establish and actively practice the code of ethics, which is the principle of action and standards for correct value judgment that all executives and employees must observe.