
THINKWARE

Charter of Human Rights Management

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The employees of THINKWARE Corporation (hereinafter referred to as "we") actively practice human rights management focusing on human dignity and value in all management activities to fulfill their social responsibilities and seek sustainable development with internal and external customers. To this end, the company fulfill its responsibilities and obligations to respect human rights to internal and external customers, and declare the following the charter of human rights management as a standard for determining the value of all employees.

ONE, we respect and support international standards and norms related to human rights, including the UN, and strive to prevent and actively remedy human rights violations.

ONE, we do not discriminate on the grounds of religion, gender, race, educational background, region, disability, etc., and create an ethical working environment that respects and cares about each other.

ONE, we do not allow any type of unfair labor and improve industrial safety, environmental protection and health hygiene based on safe and healthy working conditions.

ONE, we ensure freedom of association and collective bargaining, and pursue the development of co-prosperity underlying trust between labor and management.

ONE, we do our best to provide excellent quality services to our customers and to ensure that human rights of internal and external customers are not violated.

ONE, we do our best to ensure customer satisfaction and privacy in all business activities.

ONE, we comply with domestic and overseas environmental regulations and do our best to protect the environment and prevent pollution.